



EFFECTIVE TEAMING SKILLS™

(A 2-day Teaming Skills workshop)

SYNOPSIS

Teaming consists of a willingness to work together and share resources and experience, combined with the skill to do so with finesse and concern. In today's flat and large-span Organization structures, people are often required to work on different teams at the same time or move from team to team, over relatively short periods of time. This is even truer of individuals who have special skills and whose expertise is needed in different work groups. Even where teams are more stable and have longer life spans, the skills and attitude necessary to create synergy are in equally high demand. Where there are problems, these are often due to a lack of "teaming" skill rather than a lack of technical expertise or communication ability.

SCOPE

This program is targeted at anyone who works with others in small groups and feels the need to influence the group to become a team. The program is independent of area of expertise or discipline and participants may be drawn from a variety of activities and businesses. Participants could be actual, intact-team members, individuals on international project teams, cross-functional management teams, and expert individuals who work in different teams.

METHODOLOGY

This workshop is exercise and game based and helps participants examine the dynamics of teamwork and understand themselves and their own operating style and how it affects teamwork. Participants are able to relate concepts to real-life situations and identify blocks to team working and to discover ways of overcoming them. Dealing with conflict in creative ways to make conflict a source of greater learning rather than disruption, is a primary focus of this workshop.

TYPE OF INTERACTION

Very fast paced, activity based, collaborative problem solving oriented. The major value adds of this program that participants have reported, is that they are able to relate the learning's to real-life situations and action plan for the future. The program also helps to create a closer bonding between team members and helps them understand each other better. This program is an excellent way to get a new team up to speed, very quickly by creating a space to enable potentially conflictful issues to surface and be dealt with.

SAMPLE MODULES

- Understanding of Own Behavior and its effect on other team members
- The concept of Concurrent and Post-facto Critique: Role of Feedback
- Understanding Team Roles and own strengths as a team member
- Understanding the sources of Conflict and ways of resolving them